

DOL OFFICE OF JOB CORPS NATIONAL STAFF COMPENSATION REPORT							
Offerors shall justify proposed salary levels using prevailing wage rate data from the local labor market, this National Staff Compensation Report data sheet, or a combination of both. This table reflects independent, expert advice that has been given to the Office of Job Corps USDOL.							
a.	Name of Center Under Procurement.....	Miami	c.	Planned Start Date of New Contract.....	01/01/16		
b.	Geographic Adjustment Factor, This Center.....	99.4%	d.	Employer Paid Fringe Target Level.....	24.8%		
Pay Group	Budget Element	Base Year 1			Base Year 2: Inflation @		Recommended Salary Range
		Low End	Midpoint for Use in Budgeting	High End	Low End	Midpoint for Use in Budgeting	High End
1	Annual Base Salary	19,294	22,188	25,082	19,294	22,188	25,082
	Base Fringe Benefit Allowance		5,503			5,503	
	Total of Base Salary + Base Fringes		27,691			27,691	
2	Annual Base Salary	21,852	26,223	30,593	21,852	26,223	30,593
	Base Fringe Benefit Allowance		6,503			6,503	
	Total of Base Salary + Base Fringes		32,726			32,726	
3	Annual Base Salary	25,214	30,257	35,300	25,214	30,257	35,300
	Base Fringe Benefit Allowance		7,504			7,504	
	Total of Base Salary + Base Fringes		37,761			37,761	
4	Annual Base Salary	30,257	36,308	42,360	30,257	36,308	42,360
	Base Fringe Benefit Allowance		9,004			9,004	
	Total of Base Salary + Base Fringes		45,313			45,313	
5	Annual Base Salary	34,460	41,351	48,244	34,460	41,351	48,243
	Base Fringe Benefit Allowance		10,255			10,255	
	Total of Base Salary + Base Fringes		51,607			51,607	
6	Annual Base Salary	38,661	46,394	54,125	38,661	46,394	54,126
	Base Fringe Benefit Allowance		11,506			11,506	
	Total of Base Salary + Base Fringes		57,899			57,899	
7	Annual Base Salary	45,385	54,462	63,539	45,385	54,462	63,540
	Base Fringe Benefit Allowance		13,507			13,507	
	Total of Base Salary + Base Fringes		67,969			67,969	
8	Annual Base Salary	51,638	64,548	77,457	51,638	64,548	77,457
	Base Fringe Benefit Allowance		16,008			16,008	
	Total of Base Salary + Base Fringes		80,556			80,556	
9	Annual Base Salary	60,514	75,642	90,771	60,514	75,642	90,771
	Base Fringe Benefit Allowance		18,759			18,759	
	Total of Base Salary + Base Fringes		94,402			94,402	
10	Annual Base Salary	92,788	115,985	139,182	92,788	115,985	139,183
	Base Fringe Benefit Allowance		28,764			28,764	
	Total of Base Salary + Base Fringes		144,750			144,750	